

On Thursday the 13th, the Jan 17, 2011 'class class' invited folks from organizations that have been 5:24 PM

inspirational to our work to come share a potluck supper and discuss their specific experiences building multi-racial and multi-class membership organizations. Below are some of the things that folks talked about.

## Claudia Horowitz, the Stone House

Around class, "our bottom-line is never to turn anyone away, which isn't really enough". Some programs are free, while others are sliding-scale with scholarships available. The overall goal is to make all programs at least 50% people-of-color. For most program, like their 'Soul

In commemoration of the birthday of Rev. Dr. Martin Luther King, Jr., news of another sanitation worker's struggle, today in Chapel Hill.

On Oct 29, Town Administration under Manager Roger Stancil fired the Sanitation 2 - Mr. Clyde Clark and Rev. Kerry Bigelow, Public Works Sanitation workers. They were fired after helping lead workers in filing grievances, and speaking out to Mayor Kleinschmidt and Town Council about racism and dangerous conditions. Clark and Bigelow are stewards of UE 150, NC Public Service Workers Union. The Town paid CAI - an anti-worker, anti-union outfit - \$150/hour for a biased "investigation" based on unsubstantiated charges that goes against Town policy. The UE150 Statewide Municipal Council calls for the following support: Contact Chapel Hill Mayor and Council: 919-968-2714; mayorandcouncil@ townofchapelhill.org to demand: Rehire the Sanitation 2 Immediately! For more, see www.iwjc.org.

Sanctuary' retreat for activists, the Stone House (TSH) holds places open for people of color and keeps a waitlist when there are too many white applicants. So far, their outreach has mostly been through word-of-mouth, and Claudia stressed the importance of cultivating key allies for outreach. One of TSH biggest challenges has been meeting their cost needs (as a land-based center with a large mortgage and a number of employees) while still staying relevant to struggle.

# Dr. Alexis Pauline Gumbs, the Eternal Summer of the Black Feminist Mind

Eternal Summer is an experiment, like the bakery. Alexis said it "comes from a question of how education can happen differently, and it's also sort of like an on-going rent party and a constant experiment in what it means to be community-supported". She talked a lot about different kinds of accountability: to elders, to ancestors ("what does it mean to have dead black feminists be your primary accountability community?"). Alexis also stressed the power of putting out clear and bold intentions for her work, even using percentages or numbers as goals.

# Some themes and thoughts from the study session on co-ops and political economy, part 2

A lot of the co-ops we read about had co-operative economics classes – which makes us think about doing this sort of thing, or political education, as part of the bakery. It takes a lot to be able to step away from capitalism to envision and plan other economic structures – so this sort of learning and discussion space is important.

Collective assets – what are the ways in which the bakery is an asset? The Color of Wealth talks a lot about wealth – assets – and how much more access white people have had to wealth creation, than people of color. How do we structure the bakery so that it is a collectively held asset? We talked about whether a legal structure felt important to us, or whether a feeling of trust was more important, or both. Trust seems crucial, but also relies on people coming in who already trust Noah and Tim

One of the things that has happened recently with the Eternal Summer is a decision to set and communicate clear intentions for the work that the Fternal Summer does. That means that some spaces are set aside specifically for folks who can be physically present, while others incorporate online components (Alexis talked about the experience of knowing that people in Berlin, for example, were contributing money to support the Eternal Summer even for programs that they couldn't take part in). In addition to creating "spaces specifically inspired by and focused on the brilliance of black women and black queer people that are open as a space of study and worship for everyone who is ready to be inspired and transformed", the Eternal Summer is also incorporating "programs that honor the intentionality and value of space that is more specifically and intentionally aligned". That means creating some spaces specifically for black women, others for women and genderdefiant folk of color.

Caitlin Breedlove, Southerners on New Ground Caitlin brought some deep analysis around the connection between experiments in

(because legally we are the ones who are the bakery "owners") – which very much limits the ways in which we could expand.

In the Piece, Other Economies Are Possible, we read about co-ops in Venezuela that are being supported by the government there. We read about the need to be part of a broader movement, because if you are a co-op alone in a capitalist economy, you are bound to be co-opted into competition and other capitalist ways of being, in order to survive. What are the other networks we could connect with – solidarity economy and co-op networks in the South and Eastern US; other folks doing lots of different types of work locally?

Bread Uprising Bakery 816 Yancey St., Durham, NC 27701 breaduprising@resist.ca http://breaduprising.wordpress.com community economics like Bread Uprising and concrete reform work that focuses on creating opportunities for "people to fight and discover the limitations in systems", and discover their own power through concrete struggles. She gave us the advice to "keep in mind that people are out there fighting on the front lines to hold space open in hopes that you'll do this work", and that therefore we should "play our position strongly ... with the full responsibility of the people who come after us, because this is a hugely critical time."

Caitlin echoed Alexis in talking about the usefulness of setting clear numerical/percentage goals in terms of membership. From this point forward in the United States, 'multi-racial' by default is going to mean majority people-of-color, just in terms of the make-up of the population. SONG has moved towards having a leadership that's more like 75% people of color. Another organizational practice they've found crucial is always having a part of SONG that is a people-of-color only space (whether that's an annual retreat, caucuses, etc.), and normalizing that practice as something that strengthens the organization as a whole.

### Herbed foccacia (580g/portion)

Contains: Durham water (29%), OG ww flour (24%), OG white flour (24%), Onions (7%), NC Farmers Market tomatoes (5%), Olive oil (4%), Capers, Pizza seasoning, Salt, Yeast

#### Half-wheat sourdough sandwich (840g/loaf)

Water (36%), OG ww flour (30%), OG white flour (30%), veg oil (3%), NC Honey (1%), Salt

#### Whole-wheat sandwich bread (840g/loaf)

OG ww flour (57%), Water (35%), Vegetable oil (4%), NC Honey (2%), FT Molasses, Salt, Yeast

#### Dilly carrot bread (740g/loaf)

Ingredients: Water (34%), OG Unbleached bread flour (28%), OG Whole wheat bread flour (20%), OG carrot (9%), OG cornmeal (3%), Dill seed (2%), Dry basil (1%), Salt, Dry dill weed

#### Lemon Poppyseed muffins (476g/half-dozen)

Ingredients: OG ww pastry flour (39%), NC Honey (24%), Pecan milk (15%, NC pecans, water), Lemon juice (12%), Poppy seeds (7%), Canola oil (3%), Flax egg replacer, Baking Powder (1%), Lemon zest, Lemon extract, Salt